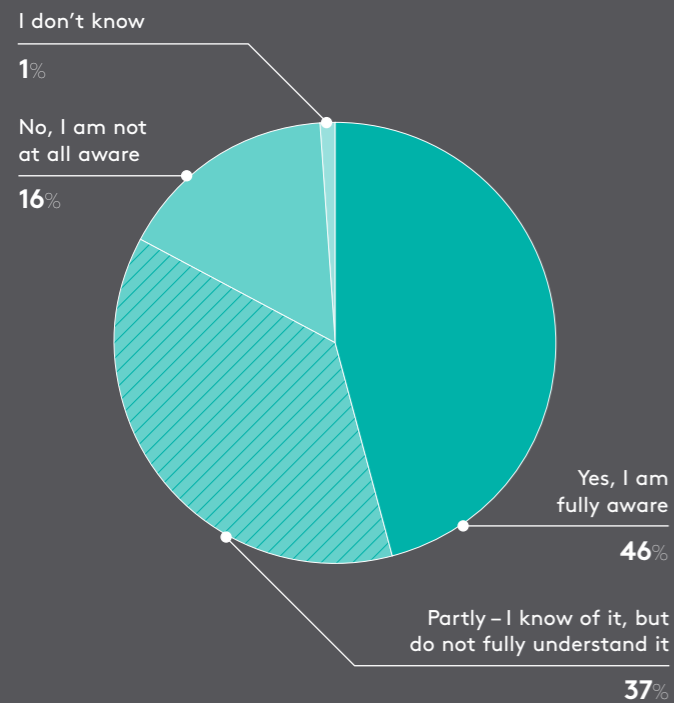


European attitudes towards whistleblowing

The new EU directive to legally protect people who report breaches of EU law comes into force in December. How much do companies understand the new directive and are they prepared?

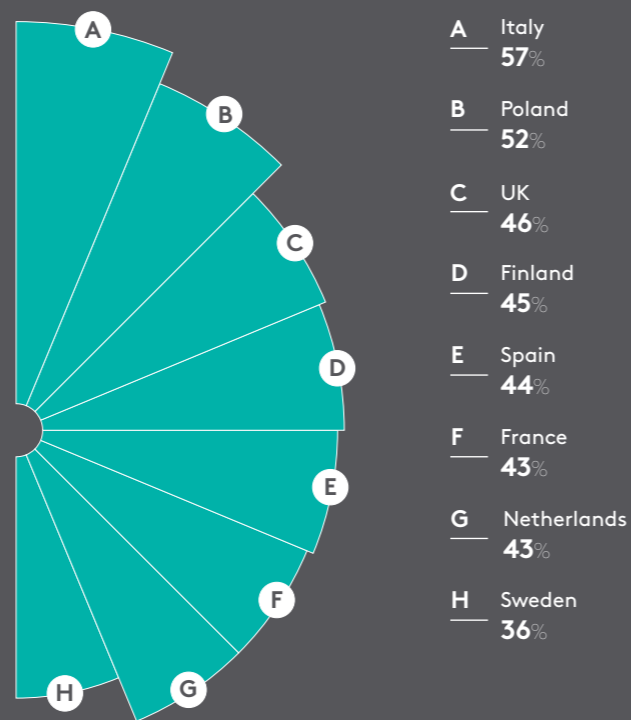
Fewer than half of senior business leaders are fully prepared for the new directive

Are you aware of the new directive to legally protect people who report breaches of EU law, which comes into force in December 2021?



With awareness varying significantly by country...

Percentage of senior business leaders who consider themselves fully aware of the directive



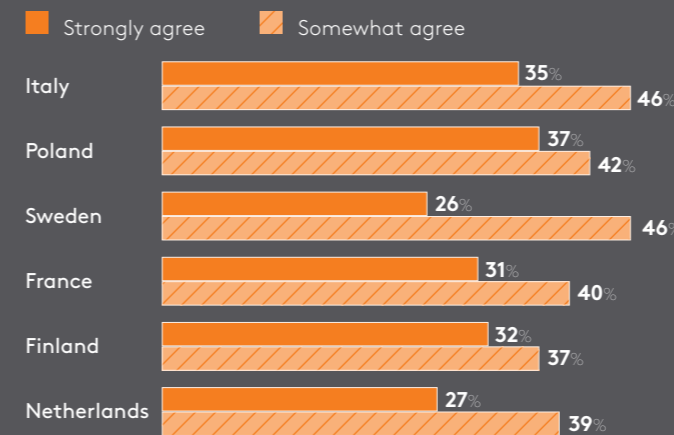
Senior business leaders feel this lack of awareness and understanding is the biggest barrier to compliance

What do you consider to be the biggest barriers for your organisation in complying with the new EU directive?



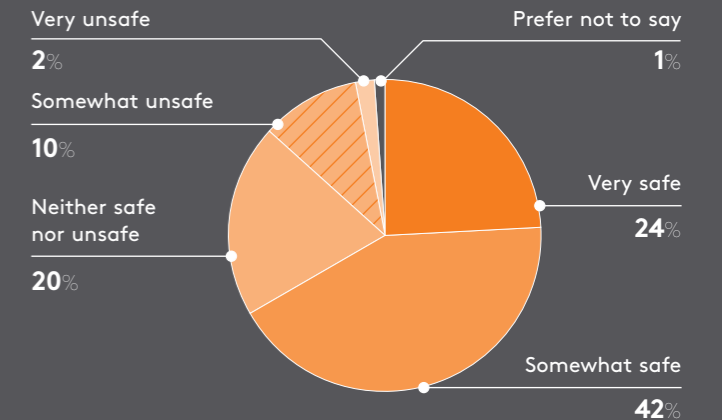
Most European countries feel their organisational culture somewhat supports compliance

Percentage of senior business leaders who agree that their organisation's culture supports compliance with the directive



But only two thirds of senior business leaders feel safe about reporting misconduct in their organisation

How safe or unsafe would you feel about reporting misconduct in your own organisation?



But organisations that get whistleblowing right will see the benefits

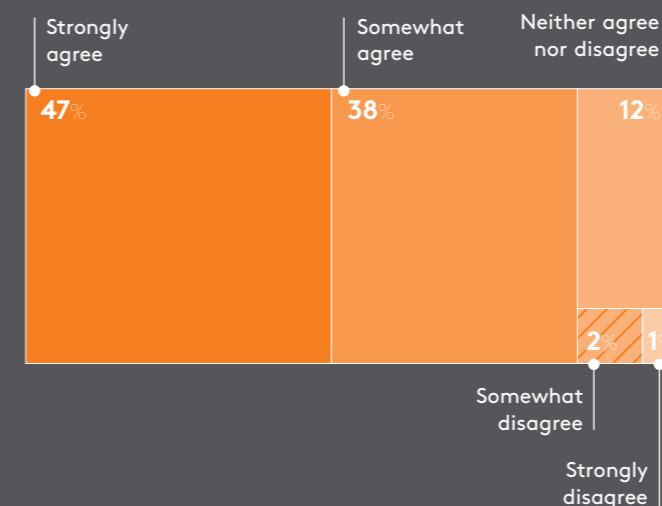
Organisational benefits of receiving a higher number of whistleblowing reports



EVIDENCE ON THE USE AND EFFICACY OF INTERNAL WHISTLEBLOWING SYSTEMS, GEORGE WASHINGTON UNIVERSITY 2018

While the vast majority of organisations agree that whistleblowers should be protected...

To what extent do you agree or disagree with the following statement: "People who highlight potential breaches of law in a workplace context should be legally protected from retaliation or detrimental treatment."



...Very few of them have policies or procedures in place to monitor for and take action over retaliation

Which of the following measures does your organisation have in place to protect employees from retaliation if they report suspected misconduct?

